

# UGC Assistant Professor Salary



**UGC Assistant Professors Salary:** As per the UGC 7<sup>th</sup> Pay Commission, the Central Govt. and UGC Pay Review Committee had implemented the UGC 7<sup>th</sup> Pay Commission pay scales for qualified NET Lecturers/Assistant Professor Jobs and Teaching Jobs up to 24%, 16% and 8% as per the Dearness Allowance of the Employer. This is a big change in the salaries of the University Teachers.

At the inaugural ceremony of the state's second university at district Mandi, Jairam Thakur announced paying the government university and college teachers per the revised University Grant Commission (UGC) pay scale that will increase assistant professor and associate professor salaries.

During the budget session of the Punjab assembly, the Punjab chief minister (CM), Bhagwant Singh Mann, talked about the implementation of revised UGC assistant professor salary as per the pay scales of the 7th Pay Commission at the state's colleges and universities.

Here, in this article, you will get complete details on the UGC 7<sup>th</sup> Pay Commission for University Professors and the revised payscale, UGC Assistant Professor salary, JRF Research Jobs & Other Teaching Jobs. Scroll down the complete article to get more details.

## UGC 7th Pay Commission - Highlights

Read, the major highlights of the UGC Seventh Pay Commission enlisted below that talk about the revised salary of assistant professor and associate professor.

1. According to UGC 7th Pay Commission review committee report, the University Grant Commission will release the funds to the UGC Approved Universities/colleges after receiving them from the Ministry of Finance.
2. According to the UGC 7th Pay Commission, there will only be 3 Designations at the Universities and College level, *i.e.*, Assistant Professor, Associate Professor, and Professor. In comparison, the Designations of Library and Physical Education Personnel at different levels in university are still the same and hence not changed.
3. As per the UGC 7th Pay Commission, the entry pay (INR 37400- 67000) for Lecturer Jobs at UGC Approved Universities & Colleges has been increased to INR 1.31 Lacs.
4. Revised UGC Assistant Professor salary or Teaching Jobs under the fixed Band Pay of Rs 37400 to INR 67,000 with Grade Pay of INR 10,000 will now be Rs 1.44 Lacs.
5. The Professor's position at Higher Administrative Grade (HAG) will get the entry pay scale of Rs 1.82 Lacs.
6. As per UGC 7th Pay Commission, the Principals/Vice Principle of the Undergraduate College shall be paid the amount equivalent to the pay scale of Associate Professor. The Special Allowance will be provided for the Principals, *i.e.*, Rs 2000 per month.
7. The Principals of Post Graduate Colleges shall be paid equivalent to the pay scale of Professor Jobs, and the special allowance would be INR 3000 per month.
8. The Vice chancellors shall be paid Rs 2.10 lacs with the Special Allowance of Rs 5000 per month.



9. The annual or quarterly increment for Assistant Professor Salary, Associate Professor Salary, Professor Salary, and Vice-chancellor's salary would range from 22% to 28%.

**Note:** As per the latest news, it has been decided that UGC pay scale for the [NET exam](#) or JRF qualified guest lecturers in Government and aided colleges will get Rs 1750 per day and a maximum Rs 43,750 for 25 working days in a month. Those without UGC qualifications will get INR 1600 and a maximum of Rs 40,000 per month.

## UGC 7th Pay Commission - Assistant and Associate Professor Grade Pay

Based on the 7th Pay Commission Review Committee Report, there are 6 levels from Assistant Professor Jobs to the Professor Teaching Jobs, based on which the Academic Grade Pay and Entry Level Pay/Salary Structure of Assistant Professors & Professors have been revised as follows,

Jobs Levels of Assistant Professor	Salary of Assistant Professor & Professor (Grade Pay)	Salary Structure of Assistant Professor & Professor (Entry Pay)
10 (Assistant Professor)	6000	21600
11 (Assistant professor)	7000	25790
12 (Assistant Professor)	8000	29900
13 (Associate Professor)	9000	49200
14 (Professor)	10000	53000
15 (Professor)	-	67000





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## UGC 7th Pay Commission - Revised Pay Scale

Refer to the table below for more information on the new Pay Scale for UGC Assistant Professor Jobs and Lecturers Jobs/Teaching Jobs.

Teaching Jobs Positions	Existing UGC Pay Scale for Assistant Professor & Teachers	New Pay Scale of Assistant Professor & Other Posts	University Teacher's Salary (Grade Pay)
Assistant Professor Salary	INR 47304	INR 57700	INR 6000
Assistant Professor (Senior Scale)	INR 56480	INR 68900	INR 7000
Associate Professor	INR 1.7748	INR 131400	INR 9000
Professor	INR 116070	INR 144200	INR 10000
Vice-Chancellor	INR 175200	INR 225000	-

## UGC 7th Pay Commission - Revised Pay Scale for Librarians in Universities and Colleges

Refer to the table below for more information on the new UGC Pay Scale 7th Pay Commission for Librarians in Universities and Colleges.

Positions	Existing Pay Scale	New Pay Band	Grade Pay
Assistant Librarian /College Librarian	INR 15600 - 39100	INR 57700	INR 6000
Assistant Librarian (Senior Scale)	INR 15600 – 39100	INR 68900	INR 7000
Deputy Librarian/ Assistant Librarian (Selection Grade)	INR 15600 – 39100	INR 79800	INR 9000
Deputy Librarian/ Assistant Librarian (Selection Grade)	INR 37400 - 67000	INR 131400	INR 10000
University Librarian	INR 37400 - 67000	INR 144200	-



## UGC 7th Pay Commission - Annual Increment & Promotion Rules

The **University Grants Commission** has decided to provide two annual increments to all employees under teaching jobs. The first increment will be given in January, whereas the second increment will be given in July. The promotion rules by UGC are given below,

- **For Ph.D. Degree Holders:** There is a procedure to give 5 advance increments to the candidates holding a Ph.D. degree compared to the 4 increments provided in the past.
- **For M.Phil. Degree Holder:** There is a procedure to give 3 advanced increments to the candidates who are holding M.Phil degrees as compared to the 2 Increments provided in the past.
- **For M. Tech, M. D, M. S LLM Degree Holders:** The candidates who have completed their M. Tech, M.D, M.S, and LLM degrees will be given 3 advance increments compared to the 2 Increments provided in the past.
- **For M. A, M.Sc., M. Com Degree Holders:** The candidates who have completed their degrees like Master of Arts (MA), Master of Science (M. Sc) and Master of Commerce (M. Com) with NET/SLET qualification as Assistant Professor would be provided with an advantage of 2 advanced increments.
- **For Associate Professor Jobs:** The candidate who joins the university as an Associate Professor under CAS or through open selection will be given 2 advance increments per year.
- **For In-Service University Teacher Jobs:** As per the UGC, 3 advance increment is provided to the candidates who are presently in-service as a teacher and have not completed their Ph.D.; after completing their Ph.D. degree, they will be eligible for two advance increments per year.
- **For Extraordinary Work:** In previous years, 5 increments were liable to those employees working with high merit, better publications, and high working experience. But now, it has been increased to 7 advance increments recommended by the UGC committee.



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