



(Advt. No. CC /06/2022 dtd. 09.09.2022)

**Recruitment of fresh Engineering Graduates for Executive positions as**

**ENGINEER TRAINEE-2023**

**in Electrical/Electronics/Civil/Computer Science disciplines through GATE-2023**

**POWERGRID**, a Maharatna Public Sector Enterprise under the Ministry of Power, Govt. of India and one of the largest Transmission Utilities in the World, is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 1,72,876 circuit kms of transmission lines along with 267 Sub-stations (as on 31<sup>st</sup> August-2022) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 75,636 kms of Telecom Network, with points of presence in approx. 458 locations, points of Interconnections in 780 locations and intra-city network in 256 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 42,697.90 Crores and Profit After Tax of Rs. 16,824.07 Crores (FY: 2021-22).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic engineering graduates to join its fold as **ENGINEER TRAINEEs tentatively in the disciplines of Electrical / Electronics / Civil / Computer Science through GATE 2023.**

**Such graduates who are desirous of pursuing further studies on the basis of GATE 2023 or need extension of joining time in case of selection need not apply.**

**VACANCIES & RESERVATION**

*Details of number of vacancies and reservation shall be indicated in the notification to be published on our website before commencement of Online Registration. However, reservation shall be provided to OBC(NCL)/EWS/SC/ST/PwD candidates depending on the number of vacancies and as per Govt. of India Directives.*

**ELIGIBILITY CRITERIA**

**a. Valid Score in the GATE 2023**

Candidate should have appeared in the corresponding paper of GATE 2023 as shown in the following table and Qualified in the same. The qualifying marks shall be as declared by GATE 2023 Organizing Body.

Post	Corresponding GATE 2023 Paper
Engineer Trainee (Electrical)	EE
Engineer Trainee (Electronics)	EC
Engineer Trainee (Civil)	CE

Post	Corresponding GATE 2023 Paper
Engineer Trainee (Computer Science)	CS

**POWERGRID may also use the GATE 2023 scores for recruitment for other positions depending on requirement.**

**b. Upper Age Limit**

28 years as on 31.12.2022

**c. Essential Qualification**

Course	Discipline				Percentage of Marks
	Electrical	Electronics	Civil	Computer Science	
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/ Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Electronics / Electronics & Communication/ Electronics & Telecommunication/ Electronics & Electrical Communication / Telecommunication Engg.	Civil Engineering	Computer Science/ Computer Engg./ Information Technology	Minimum 60% or Equivalent CGPA *

Final Year / Semester students who expect their final results **by 14.08.2023** are also eligible to apply, provided they have obtained minimum 60% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination. In case of selection, their candidature shall be subject to their securing minimum 60% marks in essential qualification.

*Such candidates need to mention their marks up to pre-final examination while filling up the online application form for POWERGRID.*

\* For instruction on conversion of CGPA into percentage, refer to points 7 and 8 of “[GENERAL INFORMATION AND INSTRUCTIONS](#)”.

## RELAXATIONS AND CONCESSIONS

- The posts are identified suitable for the following subcategories of PwD:

Post	PwD subcategories
Engineer Trainee (Electrical)	a) Deaf, Hard of Hearing b) One Arm, One Leg, Both Leg, One Arm and one Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim c) Specific Learning Disability, Mental Illness d) Multiple Disabilities involving (a) to (c) above

Post	PwD subcategories
Engineer Trainee (Electronics)	a) Deaf, Hard of Hearing b) One Leg, One Arm, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim c) Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness d) Multiple Disability involving (a) to (c) above
Engineer Trainee (Civil)	a) Deaf, Hard of Hearing b) One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims c) Specific Learning Disability, Mental Illness d) Multiple Disabilities involving (a) to (c) above
Engineer Trainee (Computer Science)	a) Blind, Low Vision b) Deaf, Hard of Hearing c) One Arm, One Leg, One Arm Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, Both Leg, Muscular Dystrophy d) Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness e) Multiple Disabilities involving (a) to (d) above

- Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/EWS/ PwD/ Ex – SM/ J&K Domiciled/ Victims of riots shall be as per Government of India directives.
- Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
- Relaxation in Marks in essential qualification for **SC/ST/PwD** candidates:

Qualifying Marks in essential qualification is relaxed to pass marks **for posts reserved for the respective category/PwD Subcategory** as per the final detailed advertisement to be issued before commencement of online registration.

- Relaxation in Upper Age Limit:

- |   |  |
|---|--|
| a) For OBC(NCL) candidates                        | : 3 years (for posts reserved for the respective category) |
| b) For SC/ST candidates                           | : 5 years (for posts reserved for the respective category) |
| c) For PwD candidates                             | : 10 years over and above category relaxation              |
| d) J&K Domicile / Ex-Servicemen/ Victims of riots | : As per Govt. of India directives                         |

- Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority at time of application and interview, if called for.
- Relaxation / Concession for J&K Domiciled / Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate / Discharge

certificate etc. in the prescribed format issued by a competent authority at time of application and interview, if called for.

8. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and interview, if called for.
9. **Reservation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and interview, if called for.
10. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board at the time of application and interview, if called for.
11. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
12. Relaxation/ Concession for POWERGRID Departmental Candidates
  - No Upper Age Limit
  - Qualifying Marks in essential qualification is relaxed to 50% for General and OBC (NCL) Category.
  - Departmental Candidates shall also be required to qualify in the corresponding paper of GATE 2023.
  - No application fee for applying in POWERGRID

***Trainees working in POWERGRID shall not be considered as Departmental Candidate.*** Please refer to Internal Circular before filling up the application for further details.

## SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the corresponding paper of **GATE 2023**, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the **corresponding paper of GATE 2023**, i.e. **Electrical Engineering (EE) / Electronics and Communication (EC) / Civil Engineering (CE) / Computer Science Engineering (CS)**.

Candidates qualified in corresponding paper of GATE 2023 shall only be eligible to be considered for the next stage of selection. Qualifying marks in GATE 2023 shall be as decided by GATE 2023 conducting authority.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **normalized marks out of 100** in GATE 2023, in the corresponding paper.

Candidates shall have the option of appearing in the GD/Interview in Hindi or English.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.



Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories is as mentioned below:

Category	Qualifying % in Interview
Unreserved / EWS	40%
OBC (NCL) / SC/ ST/ PwD	30% <i>(for posts reserved for the corresponding category as per notification to be issued before online submission of application to POWERGRID.)</i>

Group discussion will not have any Qualifying Marks.

### Weightage of Different Parameters

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE 2023, Group Discussion and Interview shall be as indicated below:

GATE 2023 Marks (out of 100) in corresponding paper	85%
Group Discussion	3%
Personal Interview	12%
<b>Total</b>	<b>100%</b>

### Empanelment of Candidates

Candidates shortlisted for GD and interview may have to undergo psychometric assessment results of which shall be used as an input during the interview. Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore, it is again reiterated that candidates will have to qualify in GATE 2023 and in Personal Interview separately in order to be considered eligible for empanelment.

**Please note that only GATE 2023 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2022 or prior is not valid.**

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per [POWERGRID Norms and Standards of Medical Fitness](#).

### INDICATIVE JOB DESCRIPTION

[Please click here for indicative Job Description.](#)

### HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: [www.powergrid.in](http://www.powergrid.in).

### COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of Rs.40,000/- -3%- 1,40,000(IDA) during the

one-year training period. They shall be paid stipend in the form of Basic Pay of Rs. 40,000/- along with IDA, HRA and Perks @12% of basic pay during training period.

On successful completion of training, the candidates will be absorbed as Engineers in E2 scale - Rs. 50,000/- 3%- 1,60,000/- (IDA).

On regularization, Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility reimbursement, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Group Personal Accident Insurance, etc.

The Corporation also offers excellent facilities like Short- and Long-term Loans & Advances in subsidized rates including House Building Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.

#### SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is **INR 5,00,000/- for General/ OBC (NCL)/EWS candidates** and **INR 2,50,000/- for SC/ST/PwD candidates**.

#### IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Candidates have to register themselves and appear for the corresponding paper of **GATE 2023**.
2. For details on GATE 2023, please visit <https://gate.iitk.ac.in/>.
3. A separate notification with details regarding number of vacancies, reservation, important instructions regarding submission of POWERGRID online application, date of interview etc. shall be hosted on our website, from **10<sup>th</sup> January 2023 (Tentative)**.
4. **Application window for POWERGRID shall be open from 16<sup>th</sup> Jan 2023 to 18<sup>th</sup> Feb 2023 (Tentative)**. Candidates have to register themselves online at POWERGRID website with details of their **GATE 2023 Application No., GATE 2023 Registration Number and other required information, which will be made available at CAREER section of [www.powergrid.in](http://www.powergrid.in)**.
5. SC/ST/PwD/ Ex-SM/ Departmental candidates are exempted from payment of application fees. You are required to login to your candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode only. On submission of application fees, your application process will be treated as complete.
6. Candidates will be required to retain their GATE 2023 Admit card and GATE 2023 Score card for verification at the time of GD/ Interview /pre-employment medical examination/ Joining in POWERGRID.

#### GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.

3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Vacancies are for requirement all over the country, mostly on-site locations. Selected candidates shall be assigned for OJT and final postings accordingly.
5. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
7. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
8. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

9. Candidates working in Govt. organizations / PSU are required to produce "No Objection Certificate" at the time of Interview.
10. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non-creamy layer as on last date of online submission of application to POWERGRID.
11. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
12. For any queries regarding this recruitment please send email to [recruitment@powergrid.co.in](mailto:recruitment@powergrid.co.in) with "**Engineer Trainee-2023 \_\_\_\_\_**" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.

However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. For technical queries relating to online application form or browsing issues, mail may be sent with subject line: "**Engineer Trainee-2023 - Technical Issue - <subject matter>**". For other recruitment related issue, mail may be sent with subject line: "**Engineer Trainee-2023 - <subject matter>**".

13. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.
14. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.



15. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
16. Mere appearance in GATE 2023 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
17. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
18. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

#### IMPORTANT DATES

<b>GATE 2023 Online Application</b>	Start of GATE Registration through GOAPS	30 <sup>th</sup> August 2022
	Closing Date for submission of online application	30 <sup>th</sup> September 2022
	Extended Closing Date for submission of online application	7 <sup>th</sup> October 2022
<b>POWERGRID Online Application</b>	Commencement of Online Submission of Application to POWERGRID(Tentative)	16 <sup>th</sup> January 2023
	Last date for Online submission of Application to POWERGRID	18 <sup>th</sup> February 2023

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