

## Government Schemes: Ministry of Labour and Employment

Scheme	Objective	Few Points to remember
DEEN DAYAL UPADHYAY SHRAMEV JAYATE KARYAKRAM	Provide a conducive environment for the development of Industries in India and labour reforms.	<ul style="list-style-type: none"> <li>• A dedicated Shram Suvidha Portal:</li> <li>• Allocating Labor Identification Number (LIN) to almost six lakhs units and enabling them to file online compliance with 16 of 44 labour laws.</li> <li>• Transparent Labour Inspection Scheme for random selection of Units for inspection:</li> <li>• Utilizing technology to eliminate human discretion in the selection of units for Inspection o Uploading of Inspection Reports within 72 hours of inspection mandatory.</li> <li>• Universal Account Number is allotted to EPF beneficiary which makes Provident Fund account portable and universally accessible</li> </ul>
PRADHAN MANTRI ROJGAR PROTSAHAN YOJANA	The objective is to incentivize employers to promote employment generation and to provide social security benefits to the workers.	<ul style="list-style-type: none"> <li>• It is being introduced through the Provident Fund Organization of Employees (EPFO) by the Ministry of Labor and Work.</li> <li>• Under the scheme, the government pays 12 percent full employers' contribution (to both the Provident Fund for Workers and the Pension Scheme for Retirees) for a period of 3 years for new workers who were enrolled with the EPFO on or after April 1, 2016, with salaries of up to Rs. 15,000 per month.</li> <li>• The whole program is online, and AADHAR is based on the</li> </ul>



		application of the scheme with no human interface.
NATIONAL CHILD LABOUR PROJECT SCHEME	<p>The object is to eliminate all forms of child labour.</p> <p>Raising awareness amongst stakeholders and target communities.</p>	<ul style="list-style-type: none"> <li>The overall Motive of the project is to create an encouraging atmosphere in the target area where children are inspired and encouraged by various interventions to enrol and refrain from working in schools, and alternatives are given to households to increase their income levels.</li> </ul>
PLATFORM FOR EFFECTIVE ENFORCEMENT FOR NO CHILD LABOUR (PENCIL) PORTAL	<p>The objective is to foster the creation of a child labour free India, which will seamlessly integrate implementing and monitoring mechanisms for both enforcement of the legislative provisions and effective implementation of the National Child Labour Project (NCLP).</p>	<ul style="list-style-type: none"> <li>It is an online portal that connects the Centre to the state government, district, and to all project societies to combat the menace of child labour and trafficking.</li> <li>It has five components -- Child Tracking System, Complaint Corner, State Government, NCLP, and Convergence.</li> </ul>
NATIONAL CAREER SERVICE	<p>The goal is to bridge the gap between the two who need work and those who want to recruit them, between those who need career guidance and training and those</p>	<ul style="list-style-type: none"> <li>It is the transformation of National Employment Service to provide a variety of employment-related services like job matching, career counselling, vocational guidance, information on skill development courses, etc. which are offered through the Employment Exchanges</li> </ul>



	who can offer advice and training.	<ul style="list-style-type: none"> <li>The scheme also provides for part funding to states for IT up-gradation as well as minor refurbishing of employment exchanges and for organizing job fairs.</li> </ul>
ATAL BIMIT VYAKTI KALYAN YOJNA	It aims to provide unemployment allowance to workers rendered jobless due to the "changing employment pattern."	<ul style="list-style-type: none"> <li>It is a scheme approved by the Employees' State Insurance Corporation (ESIC) that aims to benefit its subscribers, who are mainly formal sector workers who have become unemployed for whatever reason, by providing cash through bank account transfer.</li> </ul>
PM SHRAM-YOGI MAANDHAN YOJANA	The objective is to provide a pension to the unorganized sector.	<ul style="list-style-type: none"> <li><b>Pension:</b> They shall receive a minimum assured pension of Rs 3000/- per month after the age of 60 years.</li> <li>In case of death during the receipt of a pension, his/her spouse, shall have the right to earn 50 percent of the pension earned as a family pension.</li> <li>In the event of death before the age of 60, his / her spouse shall consequently be entitled to enter and continue the scheme by paying monthly contributions or leaving the scheme as provided for in exit and withdrawal provisions. The family pension is for partners only.</li> <li><b>Contribution by the Subscriber:</b> He/she is required to contribute the prescribed contribution amount from the age of joining PM-SYM till the age of 60 years</li> <li><b>Matching contribution by the Central Government:</b> PMSYM is a voluntary and contributory</li> </ul>



		<p>pension scheme on a 50:50 basis where prescribed age-specific contribution shall be made by the beneficiary and the matching contribution by the Central Government.</p>
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