

IAS Officer Training at LBSNAA

The IAS Officer Trainee has to go through training aiming to enhance the overall personality of an individual along with technical upskilling at the Lal Bahadur Shastri National Academy of Administration (LBSNAA).

After the LBSNAA training period gets over, the trainees are divided according to their service at their respective training places. However, the IAS officers are held at the same institution, i.e., LBSNAA, along with district training and a tour of India (Bharat Darshan). Here is a table showing the institutes for different Civil Services after the foundational course at LBSNAA, the time period for the same is four months.

Civil Services	IAS Training- Institution	University Tie-Up	IAS Training Venue
IAS	Lal Bahadur Shastri National Academy of Administration (LBSNAA)	Jawaharlal Nehru University (JNU)	Mussoorie
IFS	Foreign Service Institute	-	New Delhi
IPS	Sardar Vallabhbhai Patel National Police Academy (SVPNPA)	Osmania University	Hyderabad
IRS (Income Tax)	National Academy of Direct Taxes	NALSAR University	Nagpur
IFoS	Indira Gandhi National Forest Academy (IGNFA)	Forest Research Institute	Dehradun
IRS (Customs and Central Excise)	National Academy of Customs, Excise & Narcotics	NALSAR University	Faridabad

Induction Training for IAS Probationers

The foundation course or the induction training for IAS Probationers for IAS 2023 is yet to be announced on the official website (lbsnaa.gov.in). However, the IAS training programme schedule is as includes the following-

- Foundation Course
- Phase-I
- District Training
- Phase-II
- Assistant Secretary-ship

IAS Training Period Phase - I

IAS Training Phase - I of the **IAS training period** schedule includes Bharat Darshan (Winter Study Tour) and an Academic module for 15 weeks.

- **Bharat Darshan or Winter Study Tour-** All the Officer Trainees are divided as per their respective posts into groups after the completion of the foundation course. All these groups are linked to different institutions for a better understanding. They are taken for

Bharat Darshan (tour of India) to get to know about the heritage and rich culture of India.

The Bharat Darshan includes meeting dignitaries all over the country, including the official meeting with the Indian President. Also, the OTs include a week-long stint at the Secretariat of the Lok Sabha in Delhi.

- **Academic Module-** The OTs have to go for a 15-week long training at Lal Bahadur Shastri National Academy of Administration (LBSNAA). According to the schedule, An IAS probationer's training day starts with an exercise drill at 6 AM, and the academic session includes e-gov, national security, project management, soft skills, land management, policymaking, etc.

LBSNAA Training Period for IAS - District Training

After the IAS Training Phase-I, the OTs have to attend the district training for a period of one year. During the district training, they study the administration and working of a particular district to have a better understanding of the challenges, developmental issues, solutions, and implementation.

IAS Training Period - Phase II

IAS Training Phase II starts by sharing the IAS Training Phase I and the district training experience of each OT. They discuss various developmental issues and challenges. Along with this, phase II includes special sessions on different subjects from the subject matter experts.

Assistant Secretary-ship

After the completion of the Induction training, the probationers join their departments. A few years back, it was recommended by the high-level committee that all the IAS officers must experience the Central Secretariat. As per the recommendation, all the IAS probationers work as Assistant Secretaries who work under their respective Joint Secretaries.

IAS Officer Career Path

The career as an IAS officer starts straight after the candidates clear the UPSC Exam. The [life of an IAS Officer](#) involves numerous responsibilities and roles. The career path of an IAS Officer as per the promotional avenue is as follows-

- IAS Phase I trainee
- IAS District level trainee
- IAS Phase II trainee
- Assistant Secretary
- Sub-collector or SDM or Joint Magistrate
- State Level Secretariat of Joint Secretary Level
- Collector or DM
- Post at Indian Central Government
- Central or State Secretariat's Principal
- State Chief Secretary and Secretary
- Cabinet Secretary

The basic IAS Salary is Rs. 56100/- and goes upto Rs. 250000/- for an IAS serving as the Cabinet Secretary of India. Below is the table showing the IAS Rank Wise Post, IAS Basic Pay, [IAS salary](#), and total years of service-

IAS Rank Wise Post	IAS Pay Level	IAS Basic Pay	Total Years of Service
Assistant Secretary, Undersecretary, SDM	10	₹56100	1-4 years
Undersecretary, Deputy Secretary, ADM	11	₹67,700	5-8 years
Deputy Secretary, Joint Secretary, District Magistrate	12	₹78,800	9-12 years
Director, Deputy Secretary, District Magistrate	13	₹1,18,500	13-16 years
Joint Secretary, Secretary-cum-Commissioner, Divisional Commissioner	14	₹1,44,200	16-24 years
Additional Secretary, Principal Secretary, Divisional Commissioner	15	₹1,82,200	25-30 years

Additional Chief Secretary	16	₹2,05,400	30-33 years
Chief Secretary and Secretary	17	₹2,25,000	34-36 years
Cabinet Secretary of India	18	₹2,50,000	37+ years

