

# Difference between IAS and PCS

IAS full form is Indian Administrative Service. IAS officers are selected through a process called Civil Services Exam, conducted by UPSC. IAS officers are responsible for providing public services and governance at the state, national and local levels in India. IAS officers hold many key roles in various departments of the Indian government and also in Public sector undertakings.

PCS full form is Provincial Civil Service. PCS officers are chosen through the Uttar Pradesh Public Service Commission (UPPSC). PCS is a state-level civil service under Group A and Group B of the state service of the Executive Branch of the Govt. of Uttar Pradesh.

## Difference between IAS and PCS- Selection Process

The IAS officers are selected through the Civil Services Examination conducted by UPSC or popularly known as IAS Exam. IAS officers are also recruited through the promotion of State Civil Services officers and the selection of non – State Civil Service officers.

The PCS officer is recruited through the Uttar Pradesh Public Service Commission Recruitment (UPPSC PCS Exam) and promotions from Uttar Pradesh Lower Provincial Civil Service. However, the majority of PCS officers are recruited through the direct exam.

## Difference between IAS and PCS Based on Roles and Responsibilities

IAS officers are responsible for maintaining law and order, implementing policies, collecting of revenue, supervising of expenditure of public funds, handling daily affairs of the government, and making contributions at various levels for the formulation and implementation of policy.

PCS officers are responsible for collecting land revenue and function as courts in the case of any crime and revenue matters. They also maintain law and order and implement various policies at Union and state levels. In addition, PCS officers handle the daily proceedings of the government.

## Difference between IAS and PCS Based on Designations

The designation held by the IAS officers in their career include- District Magistrate/Deputy Commissioner/District Collector, Chairman Board of Revenue, Divisional Commissioner, Member Board of Revenue, and SDO/Chief Development Officer (CDO)/SDM/Joint Collector.

The designations held by PCS officers are Additional District Magistrate, Deputy Collector, Additional divisional commissioner, City Magistrate, Additional City Magistrate, and Sub-Divisional Magistrate.

## Difference between IAS and PCS Salary

The basic IAS Salary per month starts at Rs. 56,100( excluding TA, DA, and HRA) and reach Rs. 2,50,000 for a Cabinet Secretary. Apart from the salary, various allowances like TA, DA, HRA, and Medical allowance are given to the IAS officers.

As per the 7th Pay Commission, the entry-level salary of a PCS officer ranges from Rs.56100-132000. Apart from that, the PCS officers are also given the House Rent Allowance, Dearness Allowance, Transport Allowance,etc.

