



**ODISHA PUBLIC SERVICE COMMISSION**  
**ADVERTISEMENT NO. 09 OF 2021-22**

**Recruitment to the posts of Assistant Professor (Teacher Education) - Stage-I in different disciplines of Government Teachers Training Institutes under Department of Higher Education.**

**WEBSITE - <http://opsc.gov.in>**

On-line applications are invited from the prospective candidates through the proforma application to be made available on the Website (<http://www.opsc.gov.in>). The link for registration/ re-registration & payment of examination fee shall be available from **25.08.2021 to 24.09.2021** (Note: **01.10.2021** is the last date for submission of Registered Online Application) for recruitment to 385 (three hundred eighty five) posts of Assistant Professor (Teacher Education) - Stage-I in different disciplines of Government Teachers Training Institutes of the State under Department of Higher Education in the scale of pay - Cell-I of Level-10 of the Pay matrix under ORSP (CT) Rules, 2019 with usual Dearness and other Allowance as admissible by the Government from time to time.

**2. VACANCY POSITION:**

As per requisition filed by the Department of Higher Education, Government of Odisha, the discipline-wise vacancy position along with reservation thereof is given below:-

Sl. No.	Name of Discipline	Total vacancies	ST	SC	SEBC	UR	PWD	Sports Person
1	2	3	4	5	6	7	8	9
1.	Teacher Education (Educational Studies)	113(38-w)	25(8-w)	18(6-w)	13(4-w)	57(20-w)		
2.	Teacher Education (Odia)	27(9-w)	6(2-w)	4(1-w)	3(1-w)	14(5-w)	4% of 385 posts = 15 posts	1% of 385 posts = 4 posts
3.	Teacher Education (English)	28(9-w)	6(2-w)	5(2-w)	3(1-w)	14(4-w)		
4.	Teacher Education (History)	20(7-w)	5(2-w)	3(1-w)	2(1-w)	10(3-w)		
5.	Teacher Education (Political Science)	20(7-w)	5(2-w)	3(1-w)	2(1-w)	10(3-w)		
6.	Teacher Education (Geography)	20(7-w)	5(2-w)	3(1-w)	2(1-w)	10(3-w)		

1	2	3	4	5	6	7	8	9
7.	Teacher Education (Economics)	20(7-w)	5(2-w)	3(1-w)	2(1-w)	10(3-w)		
8.	Teacher Education (Mathematics)	28(9-w)	6(2-w)	5(2-w)	3(1-w)	14(4-w)		
9.	Teacher Education (Physics)	28(9-w)	6(2-w)	5(2-w)	3(1-w)	14(4-w)		
10.	Teacher Education (Chemistry)	27(9-w)	6(2-w)	4(1-w)	3(1-w)	14(5-w)		
11.	Teacher Education (Botany)	27(9-w)	6(2-w)	4(1-w)	3(1-w)	14(5-w)		
12.	Teacher Education (Zoology)	27(9-w)	6(2-w)	4(1-w)	3(1-w)	14(5-w)		
	<b>Total</b>	<b>385 (129-w)</b>	<b>87 (30-w)</b>	<b>61 (20-w)</b>	<b>42 (15-w)</b>	<b>195 (64-w)</b>		

**N.B. - Candidates shall be selected for the post of Lecturers against the PWD Category as per G.A. Department Resolution No.34450/Gen, dt.03.12.2013 & SSEPD Department Resolution No.1843/SSEPD, dt.25.02.2021.**

**IDENTIFICATION OF POST**

No.	Designation	Physical requirement	Functional classification
1	Lecturer in Arts	H, S, or ST, W, C, H	B, LV, OA, OL, BL, HI, (with suitable aid & having good speech).
2	Lecturer in Science	H, S, or ST, RW, C, W,SE	BL, OL, OA (MNR) & HI with suitable aid.

- (a) The candidates belonging to PWD /Sports Person when selected as per reservation provided for them shall be adjusted against the categories to which they belong.
- (b) Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.
- (c) In case of non-availability of eligible/ suitable women candidate(s) belonging to the respective category, the unfilled vacancies of that category shall be filled up by eligible/suitable male candidate(s) of the same category.
- (d) The number of vacancies to be filled up on the basis of this recruitment is subject to change by Government without notice, depending upon the exigencies of public service at the discretion of the State Government.

### 3. AGE:

A candidate must not be above 45 (forty five) years of age and under 21 (twenty one) years of age on the last date of receiving/submission of application 01.10.2021, i.e. he/she must have been born not earlier than 02.10.1976 and not later than 01.10.2000.

The upper age limit is relaxable by **05 (five)** years for candidates belonging to SC/ST/SEBC/Women and by **10 (ten)** years for PWDs whose permanent disability is 40% and more.

Persons with Disabilities belonging to SC/ST/SEBC category are eligible for cumulative age relaxation of **15 (fifteen)** years i.e. 10 years under PWD category and 05 years under SC/ST/SEBC category.

Provided that, a candidate who comes under more than one category mentioned above, he/she will be eligible for only one age relaxation benefit, which shall be considered most beneficial to him/her.

SAVE AS PROVIDED ABOVE, THE AGE LIMITS PRESCRIBED CAN IN NO CASE BE RELAXED.

Date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council will only be accepted by the Commission.

### 4. EDUCATIONAL QUALIFICATION:

A candidate must:--

(A) possess a Master's Degree or dual Master's Degrees for the post of Assistant Professor (Teacher Education), if the guidelines of National Council for Teacher Education so demands, with at least 55% of marks or its equivalent grade in the concerned/relevant/allied subject from an Indian University or an equivalent Degree from a Foreign University.

Provided that for the candidates belonging to **Scheduled Caste, Scheduled Tribe, SEBC & Persons with Disabilities categories**, the requirement of securing at least **55% marks** shall be reduced to **50% marks** or its equivalent grade.

(B) have cleared National Eligibility Test (NET) meant for Assistant Professor (Stage-I) or must have acquired a Ph.D. Degree in the concerned / relevant/ allied subject from an Indian University or a Foreign University OR NET in Education OR Ph.D. in Education.

(C) The details of the essential qualifications for recruitment to the posts of Assistant Professor (Teacher Education) - Stage-I are mentioned at **Annexure –A** to this advertisement.

### 5. APPLICATION FEE:

A candidate is required to pay a non-refundable and non-adjustable fee of **Rs.400/-** (Rupees four hundred) only. **Candidates belonging to Scheduled Caste, Scheduled Tribe of Odisha and Persons with Disabilities (whose permanent disability is 40% and more) are exempted from payment of this fee.**

*The candidates are required to make Online payment of applicable Examination Fee(s) through OPSC portal using Debit Card/ Credit Card/ Net Banking facilities and other financial instruments enlisted in the Payment Page/ Gateway of the Odisha Government Treasury Portal. The fee(s) paid shall not be refunded under any circumstances nor can the fee(s) be adjusted or held in reserve for any other examination or recruitment.*

**6. CONDUCT OF EXAMINATION / METHOD OF SELECTION:**

- A. Selection for direct recruitment to the rank of Assistant Professor (Stage-I) shall be made by the Commission on the basis of merit to be judged by performance in interview of eligible shortlisted candidates.
- B. The Academic score as specified in **Appendix-II (Table 3B)** for colleges as per UGC regulation, 2018 shall be considered for shortlisting of candidates for interview which is appended as **Annexure – B** to this advertisement.
- C. The Commission have decided that 03 (three) times the number of vacancies shall be shortlisted for interview when the number of vacancies is more than 02 (two). For subjects where there are only one or two vacancies, 10 (ten) candidates shall be shortlisted for interview.
- D. On the basis of the result of interview, the Commission shall prepare a subject-wise merit list of successful candidates, arranged in order of merit equal to the number of posts to be filled up, and furnish the same to the Government.

**7. OTHER ELIGIBILITY CONDITIONS:**

- (i) The candidate should be a citizen of India;
- (ii) The candidate should be able to read, write & speak in Odia and should have passed Upper Primary Examination, or its equivalent, with Odia as a subject.
- (iii) A candidate, who has more than one spouse living, will not be eligible for appointment unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reasons;
- (iv) If a candidate has at any time, been debarred for a certain period/chance(s) by the Odisha Public Service Commission or other State Public Service Commission or U.P.S.C. from appearing at any examination/interview, he/she will not be eligible for such recruitment for that specified period/chance(s);
- (v) Government servants, whether temporary or permanent, are eligible to apply provided that they possess the requisite qualification and are within the prescribed age-limit as provided under Para-3 & 4 of the Advertisement. They must inform their respective Heads of Offices in writing regarding submission of their applications for this recruitment and submit **“No Objection Certificate” during document verification.**
- (vi) Only those candidates, who possess the requisite qualification and fulfil other eligibility conditions by the closing date of submission of online applications, will be considered eligible.
- (vii) Every candidate selected for appointment shall be examined by the Medical Board. A candidate, who fails to satisfy the Medical Board, shall not be appointed;

(viii) A candidate who claims change in his/her name after having passed the High School Certificate Examination or equivalent examination, is required to furnish copy of publication of the changed name in local newspaper/ Gazette in support of his/her change of name.

**8. OTHER CONDITIONS:**

- (i) **Online applications submitted to OPSC if found to be incomplete/incorrect in any respect are liable to rejection without entertaining any correspondence with the applicants on that score;**
- (ii) Admission to Viva Voce will be **provisional**. If on verification at any stage before or after the Viva Voce, it is found that a candidate does not fulfil all the eligibility conditions, his/her candidature will be liable to rejection. Decision of the Commission in regard to eligibility or otherwise of candidate shall be final;
- (iii) This advertisement should not be construed as binding on the Government to make appointment;
- (iv) Concessions meant for S.E.B.C & S.C./ S.T. categories by Birth are admissible to the Socially Educationally Backward Classes ,Scheduled Castes & Scheduled Tribes of Odisha only;
- (v) **Community (caste status) once mentioned by the candidates under the appropriate box of the online application form, will be treated as final and the same shall not be changed subsequently under any circumstances.**
- (vi) Any misrepresentation or suppression of information by the candidate in the online application, will **result in cancellation of his/her candidature or penalty, as decided by the Commission, be imposed on the candidate;**
- (vii) Mere empanelment in the select list shall not confer any right for appointment unless the Government is satisfied after making such enquiry as may be deemed necessary that the candidate is suitable in all respects for appointment to the service.

**9. CERTIFICATES/DOCUMENTS TO BE ATTACHED:**

Candidates are required to **upload the scan copy of the original certificates, mark sheets and other documents** while filling the online application form. Only those who are called for verification of original documents are required to bring with them the original certificates, mark-sheets etc. along with the hard copy of online application form at the time of document verification.

If a candidate fails to furnish any of the original documents/ certificates at the time of document verification, he/she **shall not be allowed** to appear at the interview & candidature shall be rejected. .

- (i) H.S.C. or equivalent certificate in support of declaration of age issued by the concerned Board/Council;
- (ii) Bachelor's Degree certificate issued by the recognized University;
- (iii) Master's Degree certificate in the concerned discipline in respect of educational qualification prescribed for the recruitment;
- (iv) M. Phil Certificate;
- (v) NET qualified certificate;

- (vi) Ph.D. Degree Certificate;
- (Vii) Mark-lists in support of all the aforesaid Examinations (Graduation to Post Graduate Degree, M. Phil Degree) including fail marks, if any, issued by the concerned Board / Council/ University.

**NOTE-1:**

(a) Candidates who have not been awarded percentage of marks, but only “GRADE MARKS”, should, along with their applications, produce the conversion certificate from the concerned University indicating the actual equivalent percentage of marks and the conversion formula failing which, their applications are liable to be rejected.

(b) While filling up the marks in the online application form, the candidate has to mention the actual pass marks secured by him/her in H.S.C., +2, Degree, Post-Graduation etc. (i.e. excluding the marks secured in the Extra Optional/4<sup>th</sup> Optional Subject).

(viii) Two recent passport size photographs (unsigned & unattested) which has been uploaded with online application form.

(ix) Odia Test passed certificate;

(x) Caste Certificate wherever applicable;

(xi) Identity Card issued by the Director of Sports, Odisha, in case of Sports Persons, wherever applicable;

(xii) Permanent Disability Certificate (indicating percentage of permanent disability of 40% or more) issued by the Concerned Medical Board, wherever applicable;

(xiii) No objection certificate from their competent authorities in case of Government Servants.

(xiv) Any proof of identity.

**NOTE 2:**

- (i) Candidates claiming to be belonging to S.E.B.C./ S.C. /S.T categories of Odisha by birth are required to submit copy of the relevant Caste Certificate issued by the competent authority in the prescribed form. Candidates of SEBC category (other than Creamy Layer) must submit copy of Caste Certificate issued by the competent authority within the last three years by the closing date for submission of online application form in the prescribed format.
- (ii) The SEBC certificate which is more than three years old by the closing date of submission of online application form is liable for rejection.

- (iii) Women candidates belonging to S.E.B.C. / S.C. / S.T. Categories are required to submit Caste Certificates by birth showing “daughter of .....”. Caste Certificates by virtue of marriage (i.e. showing “wife of .....”) are not acceptable and liable for rejection.
- (iv) **O.B.C. CERTIFICATES WILL NOT BE ACCEPTED IN LIEU OF S.E.B.C. CERTIFICATES AND CANDIDATES SUBMITTING OBC CERTIFICATES ARE LIABLE FOR REJECTION.**
- (v) Community (Caste status) once mentioned by the candidates shall not be changed under any Circumstances
- (vi) The competent authorities are: - District Magistrate/ Collector or Additional District Magistrate or Sub-Divisional Magistrate/Sub-Collectors or Executive Magistrates or Revenue Officers, not below the rank of Tahasildar /Additional Tahasildar of Government of Odisha.

**NOTE 3:**

Degree Certificate, Post Graduate Degree Certificate, M. Phil Certificate, NET qualified Certificate, Ph.D. Certificate, Caste Certificate, Odia test pass certificate, Sports Persons, Certificate and Disability Certificate for Person with Disabilities (indicating % of permanent disability) etc. must have been issued by the competent authority within the last date fixed for submission/ receipt of online application form.

**10. GROUND OF REJECTION OF APPLICATIONS:-**

Applications of candidates will be rejected by the Commission on any of the following grounds: -

- (a) In-complete online application form.
- (b) Non-submission of hard copy of online application form at the time of verification of original documents.
- (c) Not signing Declaration (full signature) in the hard copy of online application form.
- (d) Not passing Odia Test (M.E. standard) /not furnishing Odia Test pass evidence as required under Para- 7 (ii) of the Advertisement.
- (e) Not coming within the age limit of candidate as mentioned Para - 3 of Advertisement (Overage relaxation shall not be allowed to P.W.D. candidates with less than 40% permanent disability).
- (f) Not having requisite qualification as provided under Para - 4 of Advertisement.
- (g) Not furnishing copies of certificates/documents as provided under Para - 9 of Advertisement.
- (h) Non-payment of examination fee, (wherever applicable), as provided under Para - 5 of Advertisement.

- (i) **Submission of wrong information/ false information about qualification/ Age/ O.T. Pass evidence/ Category status (SEBC/SC/ST/PWD/ Sports Person/Women etc.).**
- (j) **Suppression of facts / information about eligibility, if any.**
- (k) **Any other ground as per the decision of the Commission.**

**NB: Application /candidature of a candidate shall be rejected at any stage of recruitment process, when discrepancy is noticed/ detected.**

#### **11. HOW TO APPLY:**

- (a) Candidates must go through the details of this Advertisement available in the Website of OPSC before filling up online application form.
- (b) Candidates must apply online through the concerned Website of the OPSC <http://opsc.gov.in>. Applications received through **any other mode** would not be accepted and summarily rejected.
- (c) **Before filling up the online application form, the candidates must go through detailed instructions available at OPSC portal.**
- (d) The online application form is automated and system driven and will guide the candidate seamlessly in filling the application. The requisite options shall be enabled and information shall be asked as per data furnished by the candidate. Before filling up the information, ensure that accurate information is fed, for edit option is limited & on confirmation there is no scope for further edit even if wrongful entry has been made while filling up application.
- (e) Candidates are requested to upload the scanned image of latest passport size photograph along with scanned image of his/her full signature and scanned image of Left-hand Thumb Impression (LTI) in the online application form. Uploaded photograph, Specimen (full) signature and LTI must be clearly identifiable / visible, otherwise the application of the candidate is liable to be rejected by the Commission and no representation from the candidate will be entertained.
- (f) Candidates should keep at least two copies of latest passport size photograph which is uploaded to the online application form for future use.
- (g) *On successful submission of the online Registration, a unique "Permanent Public Service Account Number (PPSAN)" will be assigned to the applicant. Candidates are required to take a printout of the finally submitted online Registration/Re-registration and finally submitted Online Application forms and put his/ her signature under the declaration for submission to OPSC along with copies of requisite certificate & documents as and when asked.*
- (h) The candidates are advised to submit the Online Application Form well in advance without waiting for the closing date to avoid last hour rush.



- (i) Certificate of Admission to the written examination to the eligible candidates will be uploaded in the Website of the OPSC prior to the date of written examination which will be published in the Website of the Commission and Newspapers. The candidates are required to download their Admission Certificate from the Website of the Commission and produce the same at the Examination centre for admission to the written examination. No separate correspondence will be made on this score.
- (j) "Intimation letters" to candidates for document verification & interview and "Attestation form" & "Bio-data form" shall be uploaded in the website of OPSC prior to the date of Document Verification/ Interview.
- (k) Any complaint on the conduct of examination must be sent to the Grievance Wing of the Commission by e-Mail ([opsc@nic.in](mailto:opsc@nic.in)) within 05 (Five) days of completion of the examination.

## 12. FACILITATION COUNTER:

*To resolve any Technical problem faced in filling up of online Registration/ Re-registration and Application forms, candidate may contact OPSC Technical Support over Telephone No. 0671-2304707 between 10.30 A.M. to 1.30 P.M. & 2.00 P.M. to 5.00 P.M. on any Odisha Government working days.*

In case of any guidance/information on this advertisement & recruitment, candidates may go through the **FAQ** available in the website of the Commission or contact the O.P.S.C. Facilitation Counter over Telephone No. 0671-2304141/2305611 & Extn. - 218 on any working day between 10.30 A.M. to 1.30 P.M. & 2.00 P.M. to 5.00 P.M.


The candidates are required to visit the website of the Commission at <http://opsc.gov.in> for detailed information about important notices, rejection of applications, the date & time of Document verification & Interview and also keep track of publication of various notices to the effect in the leading local dailies for information.

### **CLOSING DATES**

- (A) **ONLINE REGISTRATION/ RE-REGISTRATION AND ONLINE PAYMENT OF EXAMINATION FEES SHALL BE AVAILABLE IN THE WEBSITE FROM 25.08.2021 TO TILL 24.09.2021 (11:59 P.M).**
- (B) **SUBMISSION OF ONLINE REGISTERED APPLICATIONS CAN BE DONE IN THE WEBSITE FROM 25.08.2021 TO TILL 01.10.2021(11.59 P.M).**

**NB: - THE ONLINE APPLICATION FORMS IF FOUND DEFECTIVE IN ANY RESPECT ARE LIABLE TO BE SUMMARILY REJECTED.**

CUTTACK  
DATE - 27/8/2021

  
SECRETARY  
ODISHA PUBLIC SERVICE COMMISSION  
CUTTACK

**Annexure-A****Essential Qualifications for recruitment to the posts of Assistant Professor  
(Teacher Education) – Stage-I**

Sl. No.	Essential Qualifications	As per Odisha Education Service (College Branch) Recruitment Rules, 2020 as defined under.
	<b>Academic Faculty</b>	<b>Qualification</b>
1.	Teacher Education (Educational Studies )	(i) M. Ed. with minimum 55% marks or equivalent grade OR M.A. in education with minimum 55% marks or equivalent grade  and B. Ed. with minimum 55% marks or equivalent grade (ii) NET or Ph. D in Education.
2.	Teacher Education (Odia)	(i) M.A. in Odia with minimum 55% marks or equivalent grade (ii) B.Ed. with minimum 55% marks or equivalent grade. (iii) NET in Odia OR Ph.D. in Odia OR NET in Education OR Ph.D. in Education.
3.	Teacher Education (English)	(i) M.A. in English with minimum 55% marks or equivalent grade (ii) B.Ed. with minimum 55% marks or equivalent grade. (iii) NET in English OR Ph.D. in English OR NET in Education OR Ph.D. in Education.
4.	Teacher Education (History)	(i) M.A. in History with minimum 55% marks or equivalent grade (ii) B.Ed. with minimum 55% marks or equivalent grade. (iii) NET in History OR Ph.D. in History OR NET in Education OR Ph.D. in Education
5.	Teacher Education (Political Science)	(i) M.A. in Political Science with minimum 55% marks or equivalent grade

		<ul style="list-style-type: none"> <li>(ii) B.Ed. with minimum 55% marks or equivalent grade.</li> <li>(iii) NET in Political Science OR Ph.D. in Political Science OR NET in Education OR Ph.D. in Education</li> </ul>
6.	Teacher Education (Geography)	<ul style="list-style-type: none"> <li>(i) M.A. in Geography with minimum 55% marks or equivalent grade</li> <li>(ii) B.Ed. with minimum 55% marks or equivalent grade.</li> <li>(iii) NET in Geography OR Ph.D. in Geography OR NET in Education OR Ph.D. in Education.</li> </ul>
7.	Teacher Education (Economics)	<ul style="list-style-type: none"> <li>(i) M.A in Economics with minimum 55% marks or equivalent grade</li> <li>(ii) B.Ed. with minimum 55% marks or equivalent grade.</li> <li>(iii) NET in Economics OR Ph. D in Economics OR NET in Education OR Ph. D in Education.</li> </ul>
8.	Teacher Education (Mathematics)	<ul style="list-style-type: none"> <li>(i) M.A in Mathematics with minimum 55% marks or equivalent grade</li> <li>(ii) B.Ed. with minimum 55% marks or equivalent grade.</li> <li>(iii) NET in Mathematics OR Ph. D in Mathematics OR NET in Education OR Ph. D in Education.</li> </ul>
9.	Teacher Education (Physics)	<ul style="list-style-type: none"> <li>(i) M.A in Physics with minimum 55% marks or equivalent grade</li> <li>(ii) B.Ed. with minimum 55% marks or equivalent grade.</li> <li>(iii) NET in Physics OR Ph. D in Physics OR NET in Education OR Ph. D in Education</li> </ul>
10.	Teacher Education (Chemistry)	<ul style="list-style-type: none"> <li>(i) M.A in Chemistry with minimum 55% marks or equivalent grade</li> <li>(ii) B.Ed. with minimum 55% marks or equivalent grade.</li> </ul>

		(iii) NET in Chemistry OR Ph. D in Chemistry OR NET in Education OR Ph. D in Education
11.	Teacher Education (Botany)	(i) M.A in Botany with minimum 55% marks or equivalent grade (ii) B. Ed with minimum 55% marks or equivalent grade. (iii) NET in Botany OR Ph. D in Botany OR NET in Education OR Ph. D in Education.
12.	Teacher Education (Zoology)	(i) M.A in Zoology with minimum 55% marks or equivalent grade (ii) B. Ed with minimum 55% marks or equivalent grade. (iii) NET in Zoology OR Ph. D in Zoology OR NET in Education OR Ph. D in Education.

Table-3B**Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors  
(Teacher Education)- Stage-I in Colleges**

Sl. No.	Academic Record	Score			
1.	Graduation	80% & above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC(non-creamy layer)/PWD) to less than 60% = 20.	
3.	M. Phil	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching/Post-Doctoral Experience (2 marks for one year each) #	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/Government of India/ Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

# However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)

(i) M.Phil. + Ph.D.                      Maximum –25 Marks

(ii) JRF/NET/SET                        Maximum—10 Marks

(iii) In awards category                Maximum—03 Marks

(B) Number of candidates to be called for interview shall be decided by the college.

(C) Academic Score -----84

    Research Publications-----06

    Teaching Experience-----10

    Total-----100

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions only.