Duration : 1 – 1 15' hr

Outcome :

Western

1 – Case studies

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Sahi Prep Hai Toh Life Set Hai

ESE 2021:

Engineering Ethics

Philosophers & Thinkers:

Indian

ABOUT ME : ASHUTOSH SAXENA

- **10+ Years' Teaching Experience**
- **M.Tech from IIT B.H.U. (2010)**
- **Books Written : Engineering Ethics, Power System.**
- **Area of Expertise: Power System, Electrical Machines Electromagnetic Field Theory, Material Science, Engineering Ethics.**

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ESE 2021

Right 2 Month Strategy

LIVE 6th June

Struggle Days to Becoming ADEN Railways

In Talks With

Podcast 01

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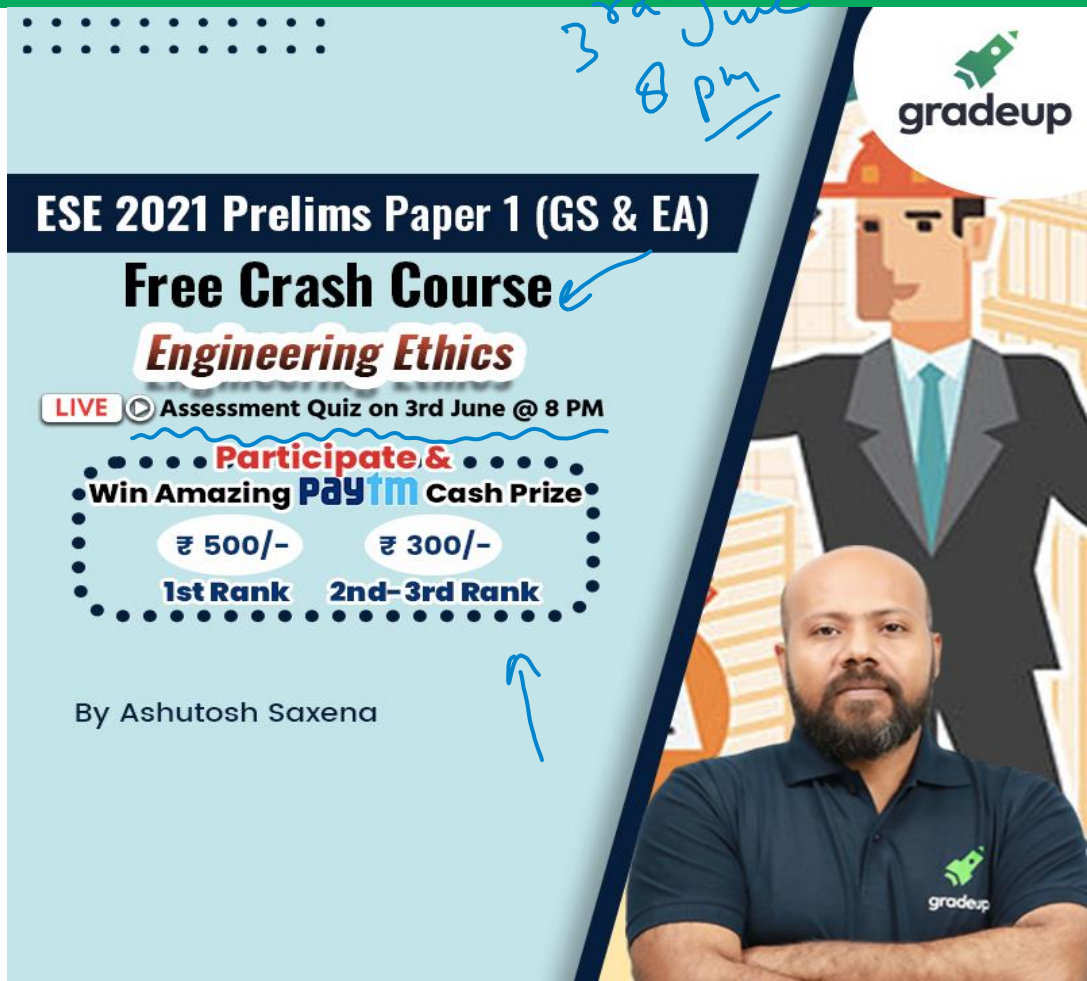

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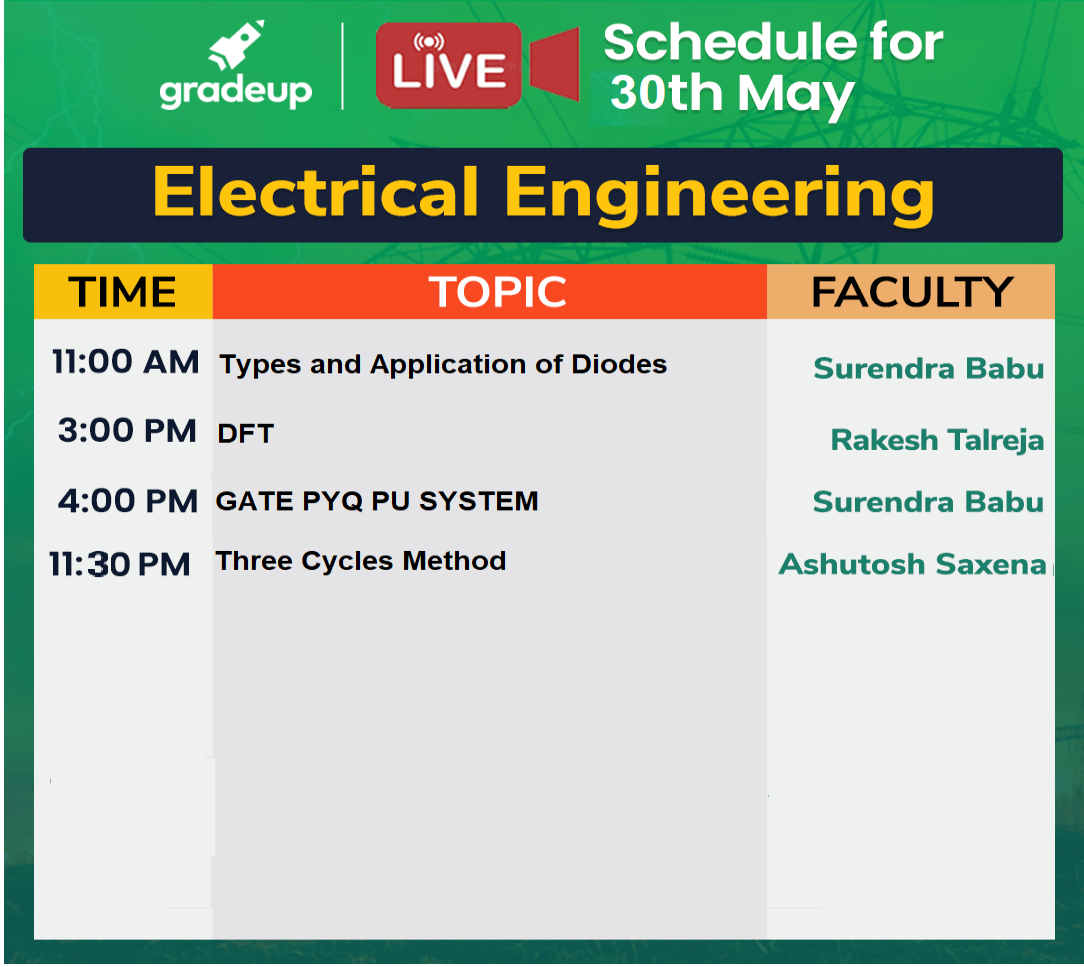

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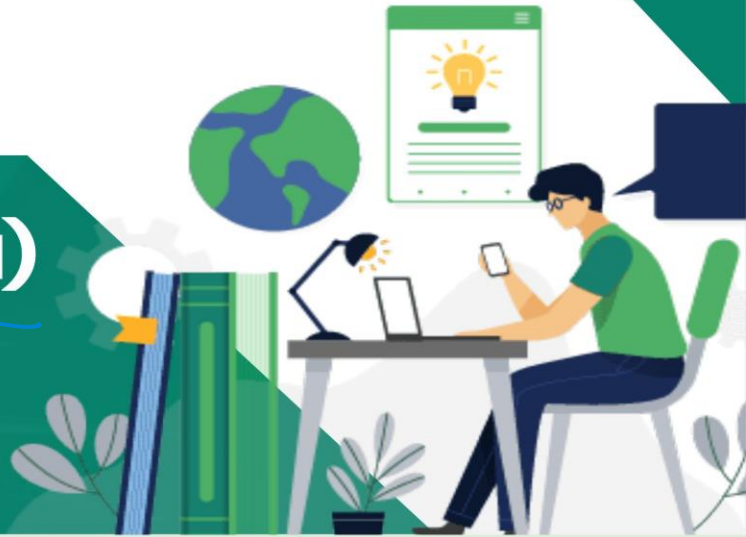

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1 ⇒ F W Taylor ✓✓

Scientific management

Thumb rule ⇒ best scientific way of doing something.

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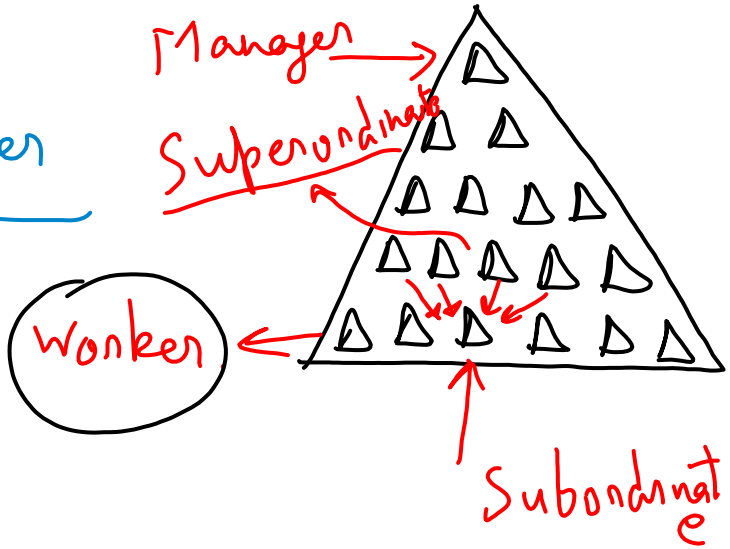
Mental Revolution

Tension b/w Managers & worker

Managers → Insecure → less pay/wage

W → 10 Rs M → 8 Rs



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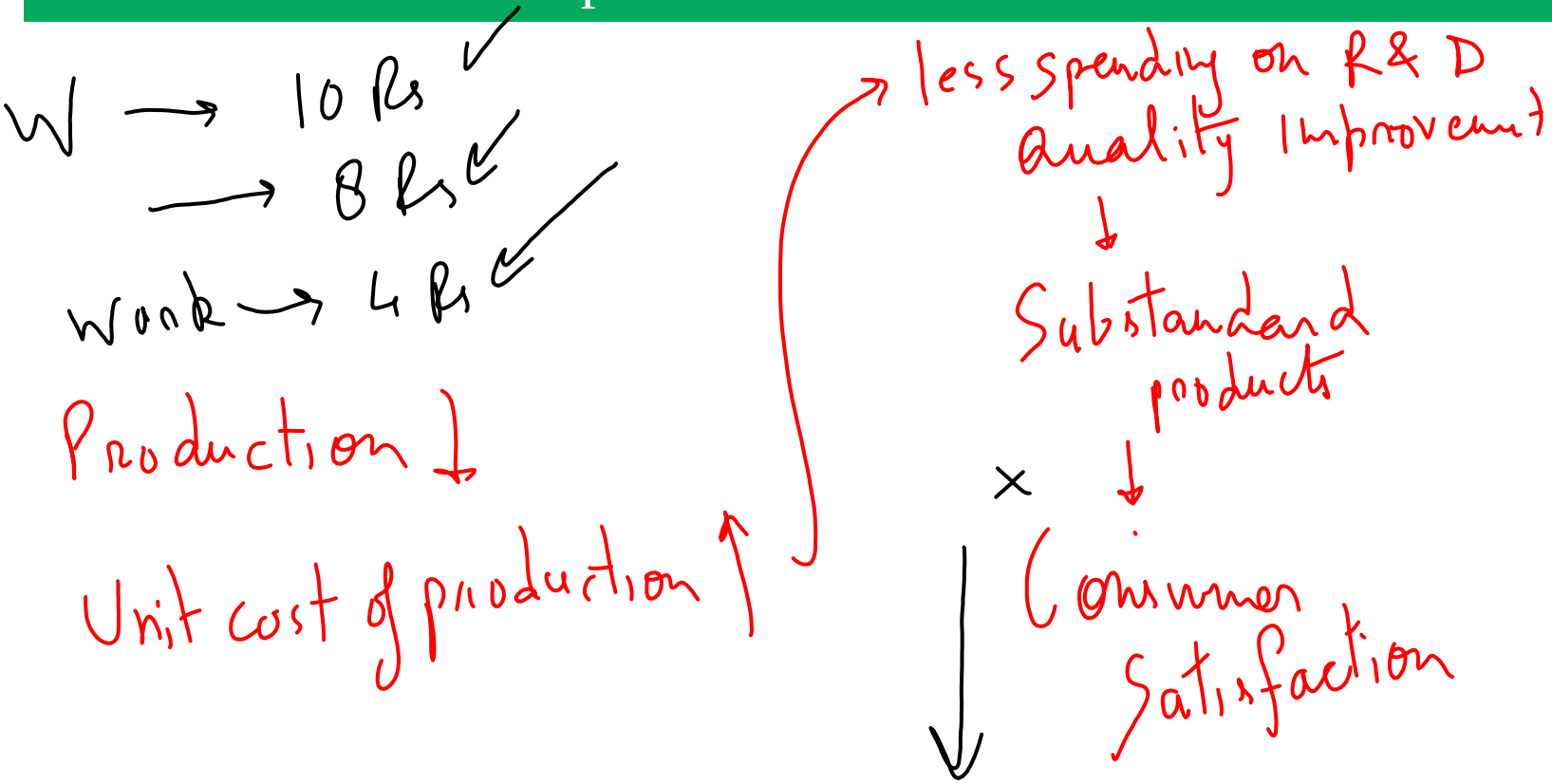

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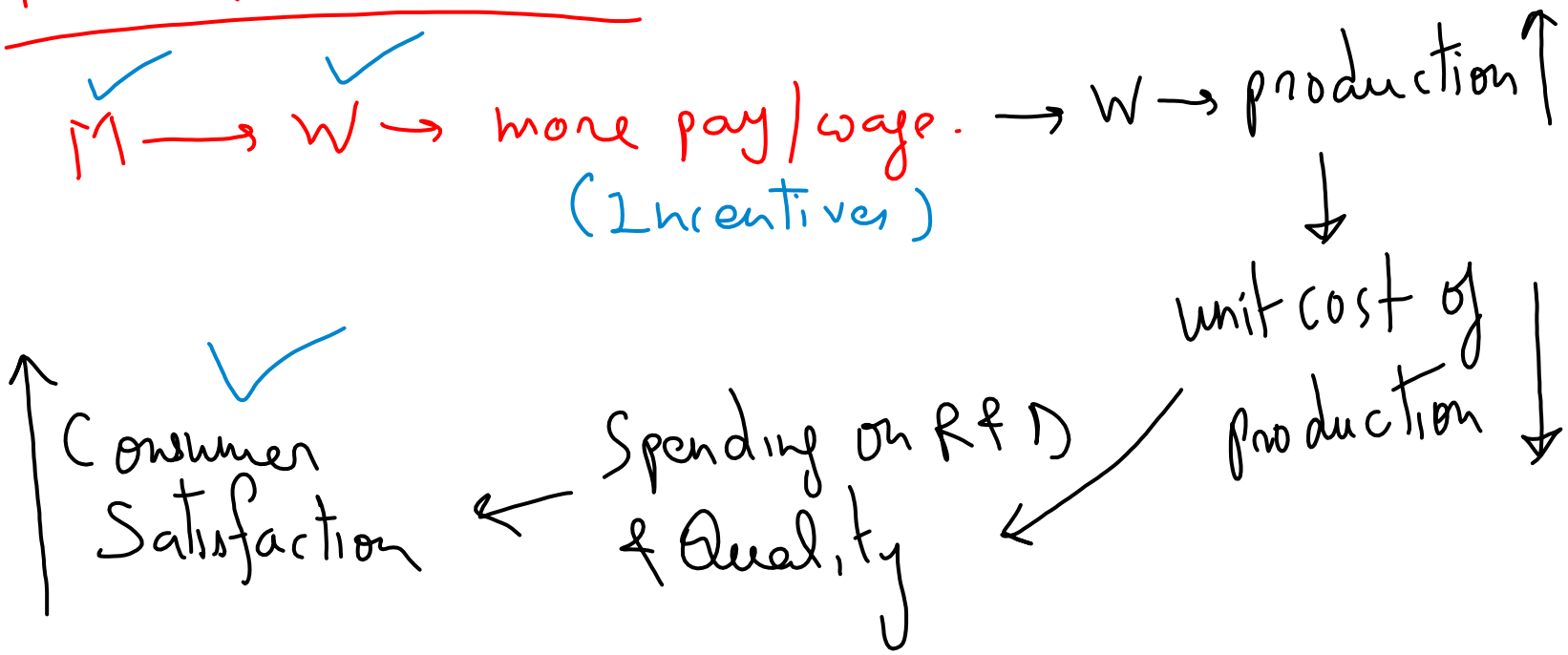

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Henry Fayol

- 14 principles

1 => Division of work

"organic"

3 - Esprit de corps'

Individual goals & Org goals

2- Unity of Command

A subordinate should get instructions only from one superordinate

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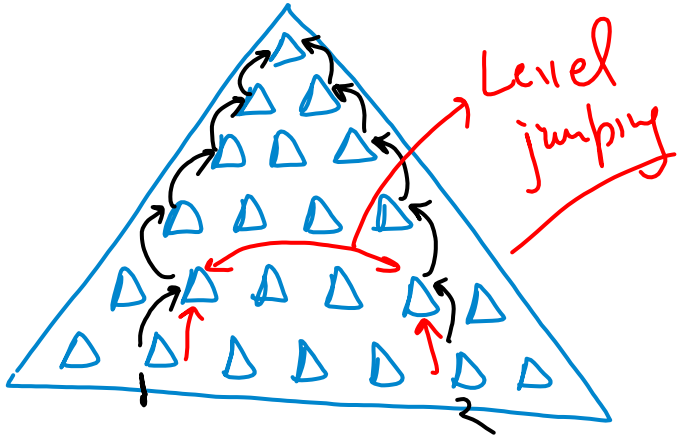
Gangplank

Level jumping



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Mary Parker Follet // "Conflict management"

Org → Remove the Conflict

Mechanistic Model

Taylor
Fayol
Follet

Cog in Wheel

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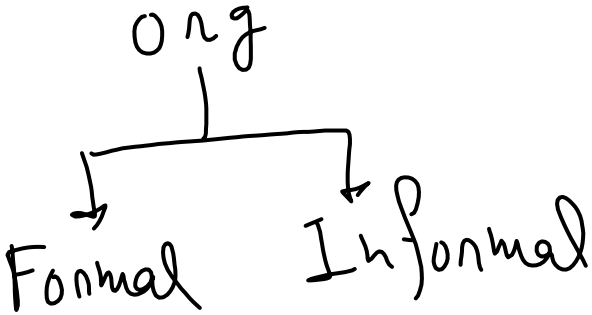
Elton Mayo (Human-Relation)

Hawthorne exp



"Informal structure is more important than formal structure of org"

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Herbert Simon (Behavioural Approach)

- "Organizational man" ✓

- "Zone of Acceptance"

Power & Authority

the ability to do something.

power accepted by my subordinates.

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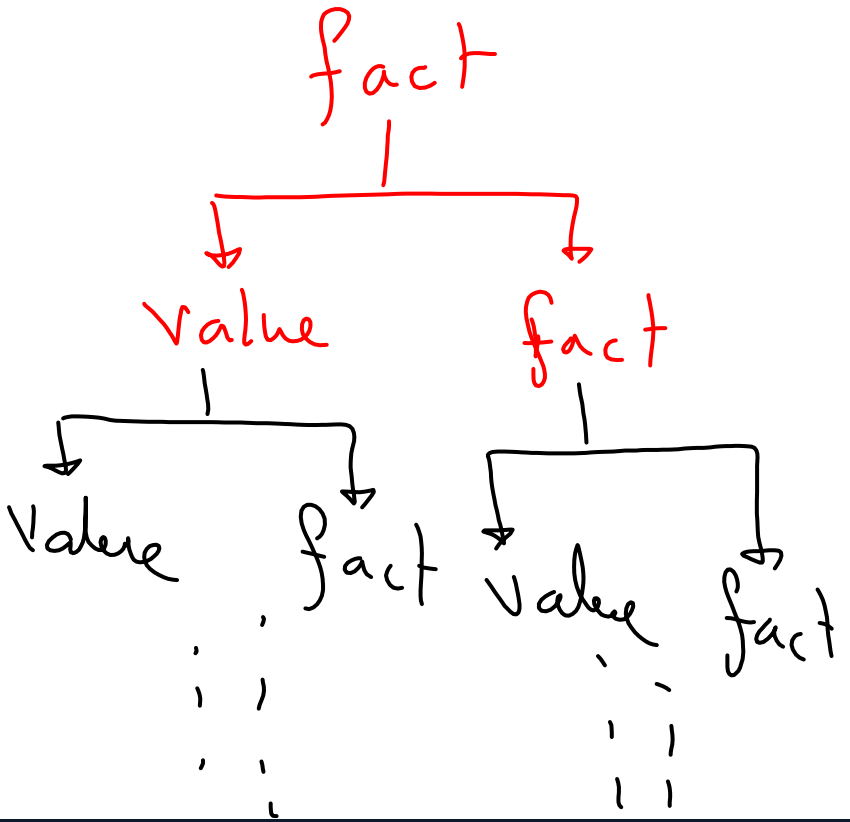
Bounded Rationality

Value - fact

- Subjective
- objective



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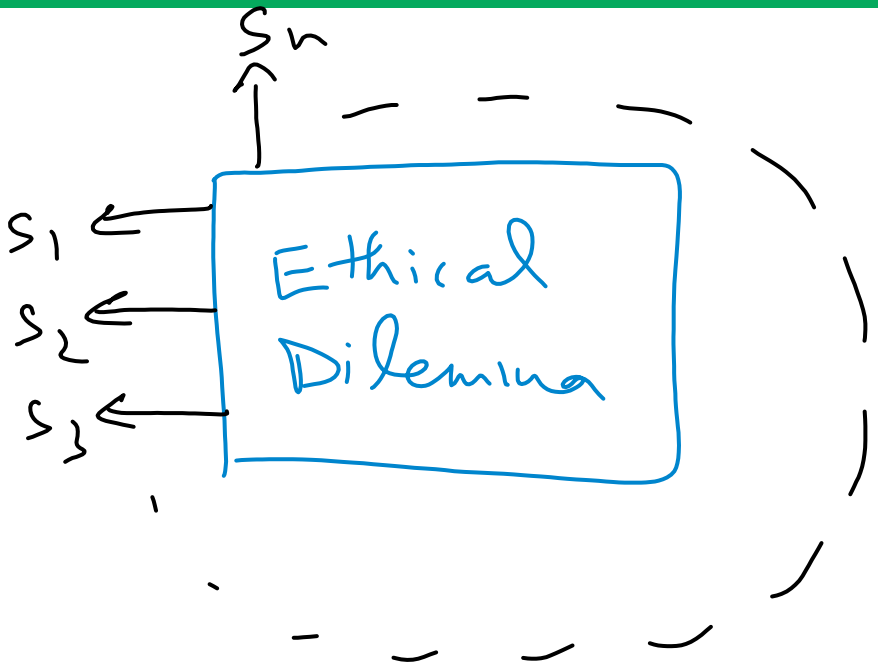

don't go for ideal sol
better follow the best sol out of available solutions

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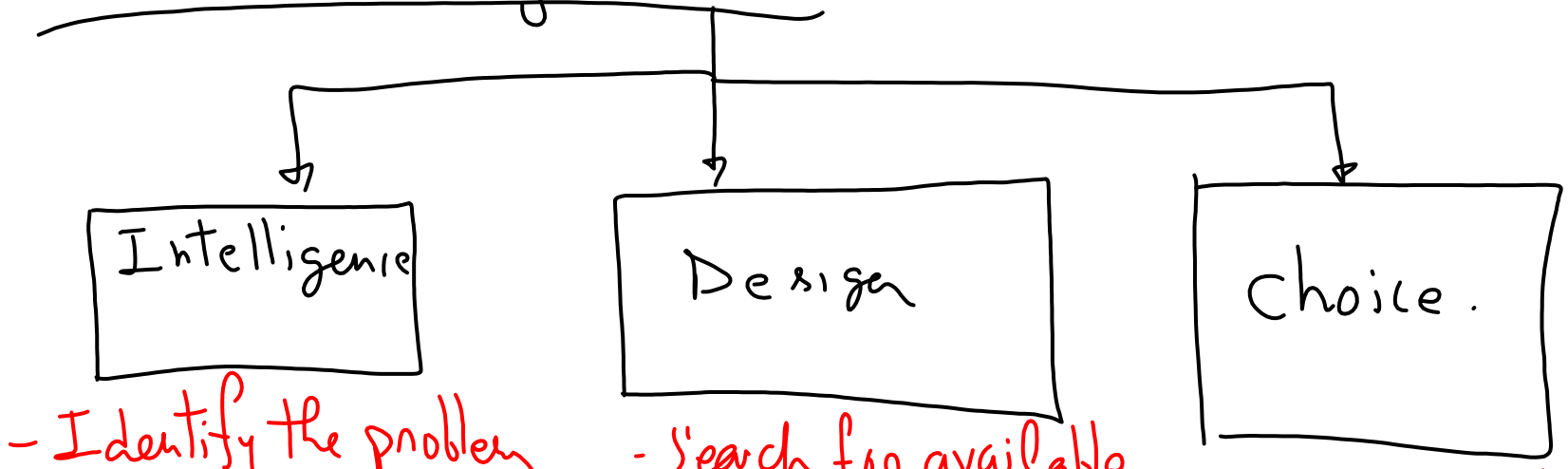
2021

Decision making model



- Identify the problem

- Search for available Sol.

- Choose the best available sol.

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Max Weber (he never defined Bureaucracy)

Authority

Ideal Construct of Authority

Bureaucracy "A body of appointed officials."

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1- Traditional Authority

Custom, Convention (devoid of questioning)

2- Charismatic Authority

3- Rational-Legal Authority → Bureaucracy

legal sanctity

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Charismatic authority → Ram Rajya

Gandhi J. ⇒ Charisma (Super natural attributes by masses)

Crisis → charismatic must simple sol which common masses accept as right

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Crisis is over → Charismatic Authority ↓

Book — Mein Kampf (My struggle)

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